



**UNACEM
NORTH
AMERICA**

**OUR IMPACT:
2024**

SUSTAINABILITY REPORT



DRAKE
www.drakeus.com



**TEHACHAPI
CEMENT**
www.tehacem.com

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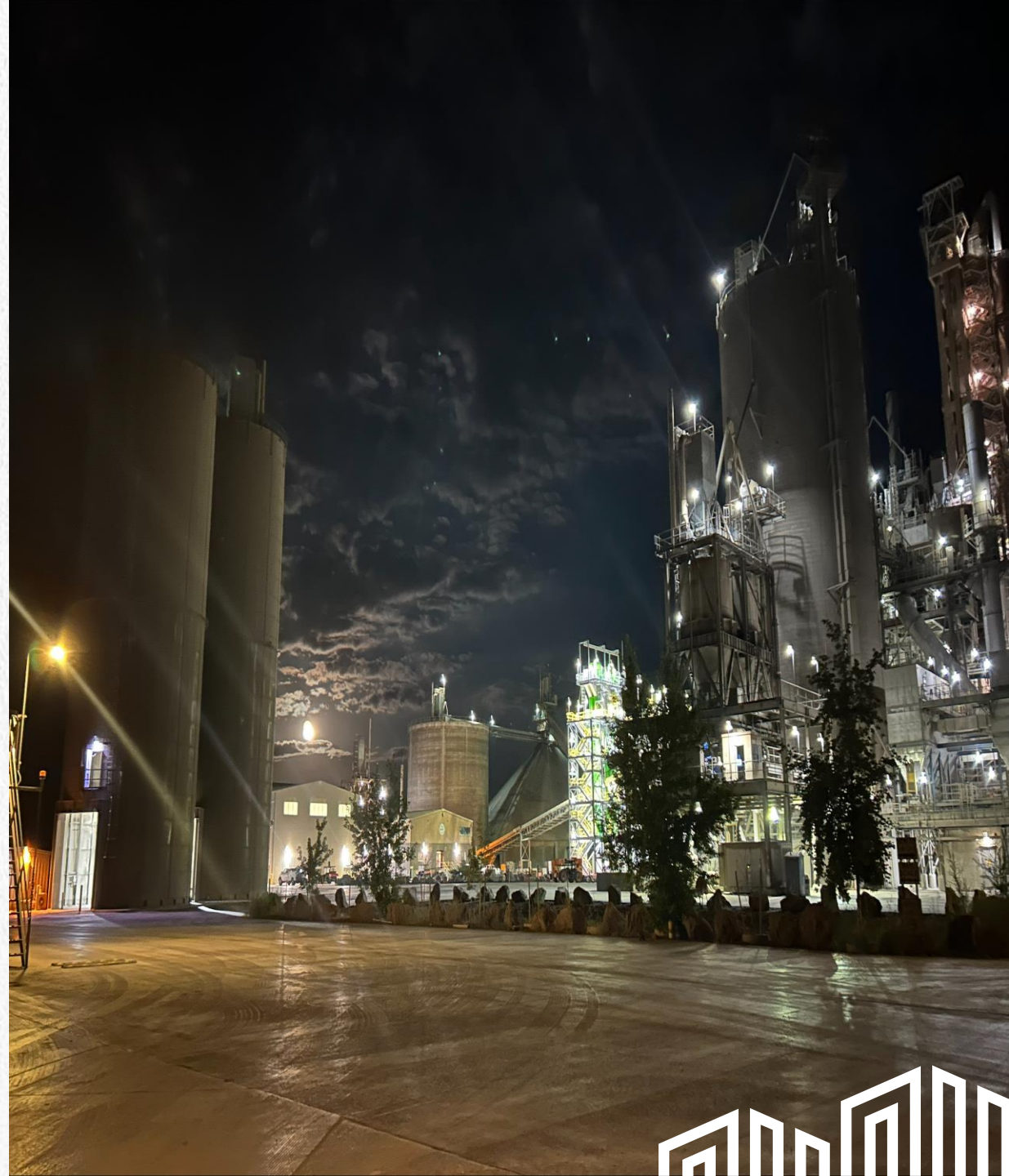
Environment

40

People

49

Community



A MESSAGE FROM OUR CEO



We have experienced a year of milestones in 2024.

In our first year of operations at Tehachapi under UNACEM, we successfully completed the business transition, implemented SAP, and leveraged synergies in fuel, raw materials, and logistics. We also integrated a new sales strategy, capturing multi-state opportunities. This achievement was made possible by a tremendous team effort across all areas of the company, with outstanding contributions from our Finance, HR, and IT teams. We expanded into the California and Las Vegas markets, which included establishing the Las Vegas terminal and reactivating our batch plants through our partners at Desert Ready Mix. Additionally, we reopened a new terminal in Fontana, California. These strategic moves significantly increased our combined cement market share across Arizona, California, and Nevada to 11.7% in 2024.

In 2024, we also introduced pozzolan to the Arizona market, processed through the new Finish Mill 2. This project, representing an investment of over \$40 million, required more than 100,000 labor hours, over 2,000 tons of steel, and 2,100 cubic yards of concrete. Executed by our in-house PMO team in collaboration with ARPL, this initiative was a testament to the dedication and expertise of our Project team. With this development, we now offer an enhanced portfolio of products, including cement, pozzolan, concrete, and aggregates, across three states.

Our enhanced Alternative Fuel program is further strengthening our fuel mix supply chain while reducing our fossil CO2 footprint, aligning with UNACEM's commitment to sustainability and CO2 reduction.

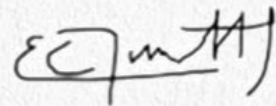
A MESSAGE FROM OUR CEO



In Arizona, the startup of our biomass program began in December 2024, and Drake is now utilizing biomass as an alternative fuel source. This initiative not only reduces our carbon footprint but also helps mitigate wildfire risks in the Drake vicinity, contributing to safer communities.

In California, biomass has already been incorporated into our fuel mix, and in November 2024, we commissioned a revamp project to expand biomass consumption. In this region, biomass comes in the form of pistachio shells that would otherwise be sent to landfills, supporting waste recycling efforts and benefiting communities in Kern County.

Additionally, 2024 marked a significant milestone as we launched our new company identity. We are now UNACEM North America, proudly part of Grupo UNACEM, an international company operating in five countries.



ENRIQUE ROZAS SCHMITT

Chief Executive Officer
UNACEM North America | Cement Division





ABOUT US



ABOUT US

Grupo UNACEM is an industrial group with more than 100 years of history. We began as a cement company in Peru, and today we are a Group with a diversified portfolio in cement, aggregates, concrete, power, engineering, and related services with presences across five countries:

Peru, Ecuador, Chile, Colombia, and the United States.

In 2024, we strengthened our position as a holding company driven by our purpose, which serves as the foundation of our management and actions. We are committed to maximizing value creation and return on investment for our stakeholders while contributing to infrastructure and housing development in the regions where we operate, helping to build the foundation of a sustainable future.

As part of this global vision, UNACEM North America plays a key role in expanding our impact in the United States, aligning with Grupo UNACEM's commitment to sustainable growth and innovation in the construction materials industry.

OUR PURPOSE



**TOGETHER WE
GROW TO BUILD A
SUSTAINABLE
WORLD**

In this way, our manifesto reflects the commitment with interest groups, linking our strategic priorities with the creation of value across all Grupo UNACEM business units.



ABOUT US

OUR MANIFESTO

1.

Everything that we do is centered around improving people's lives. We bring together talent and knowledge to achieve this.

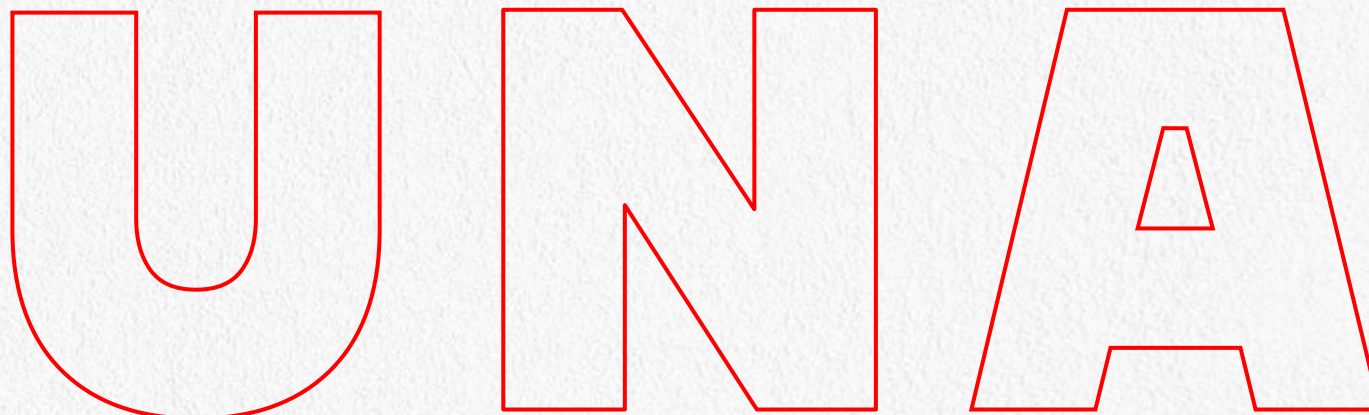
2.

We believe that all people deserve to live a dignified, safe, and fulfilling life. We strive to create better conditions to achieve this.

3.

Taking care of the environment is not just a promise, it is a challenge assumed in each action. We focus on the continuous improvement of our processes to do so more efficiently and sustainably.

OUR CULTURE



UNITY



BUSINESS



ACTION



In 2023, we completed the cultural assimilation processes started in 2022 and, as a result, our UNA Culture was born. It contains 9 transversal values, which sustain our decisions, actions and results, and contribute to the creation of economic, social, and environmental value.

Today, as a Group, our corporate structure, our governance, and our cultural framework allow for a more efficient and profitable portfolio management, alongside the development of strategic guidelines which facilitate synergies and alignment of our business units.

Additionally, it quickens our transformation process and capitalizes our accumulated knowledge in our more than 100 years leading the cement market in Peru.

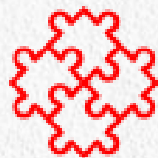
ABOUT US

At Grupo UNACEM,
we have



TRANSVERSAL VALUES

Which guide us through
every action we take...



COMMITMENT

We take responsibility for our actions
and work with conviction to bring our
purpose to life.



HUMAN DEVELOPMENT

We take our development into our own
hands amidst a challenging environment,
strengthening our individual and
collective growth.



COOPERATION

We work together as a team, promoting
an environment of trust where everyone's
opinions and efforts are valued.



ABOUT US

At Grupo UNACEM,
we have



TRANSVERSAL VALUES

Which guide us through
every action we take...



INTEGRITY

We follow the principles established
in the Code of Ethics and Conduct
and its declared values.



HEALTH & SAFETY

We are all responsible for creating a
safe and healthy environment
because life comes first.



SUSTAINABILITY

We create environmental, economic and
social value in our operations, building a
better world for ourselves and future
generations.



ABOUT US

At Grupo UNACEM,
we have



TRANSVERSAL VALUES

Which guide us through
every action we take...



EXCELLENCE

We stand out for our ambition to exceed the expectations of our stakeholders with efficiency, quality and continuous improvement.



INNOVATION

We adapt to lead change, fostering an environment to generate ideas that create shared value.



CUSTOMER CENTRICITY

We put our customers at the heart of our actions, understanding and anticipating their needs to provide sustainable solutions.



At Grupo UNACEM, we have managed to align our vision with our
Strategic Agenda and its eight 2026 Priority Pillars:



E&S



Information
systems &
technology



Innovation



Business unit
strategy



Transformation
and cc
consolidation



Talent and
culture



Board
effectiveness



IIFF Integrity and
transparency

1. **E&S:** Regional leader of the Industrial sector for good *environmental* and *social* practices.

2. **Information Systems and Technology:** World-class integrated information management and customer-centric Industry 4.0 digital capabilities.

3. **Innovation:** Innovation model that promotes the formulation of ideas at all levels of the organization, centralizes their development and scales their implementation.

4. **Business Unit Strategy:** Business Units at their *full potential* to achieve the Group's financial goals.

5. **Transformation and CC Consolidation:** Corporate Center that enhances the performance of BUs to optimize the consolidated results of the Group.

6. **Talent and Culture:** Grupo UNACEM equipped with the best talent in the industry and the necessary strategic capabilities that maximize the potential of our businesses and our people.

7. **Board Effectiveness:** Board of Directors promotes the generation of long-term portfolio value, risk control and strengthening of values.

8. **IIFF Integrity and Transparency:** Internal control culture with defined responsibilities and accountability, which ensures the quality of financial and non-financial reporting within the COSO framework and in alignment with SOX.





UNACEM
NORTH
AMERICA



GOVERNMENTAL STRUCTURE

OUR LEADERS

Enrique Rozas

CHIEF EXECUTIVE OFFICER
CEMENT DIVISION
since 2017

Luis Goni La Puente

CHIEF FINANCIAL
OFFICER
since 2018

Adriana Loven

CHIEF HUMAN
RESOURCES OFFICER
Since 2019

Scott Blanset

DRAKE PLANT
MANAGER
since 2018

Blaise Moran

TEHACHAPI PLANT
MANAGER
since 2012

Abhinav Gangrade

BUSINESS STRATEGY
MANAGER
since 2019

Desirea Haggard

VP SUSTAINABILITY &
ENVIRONMENT
since 2024

Roberto Paz Bonilla

PROJECT DIRECTOR
since 2020

Jason Marchal

DIRECTOR OF INFORMATION
AND TECHNOLOGY
since 2014

Andrew Haven

VP SALES
since 2024

Dane Noecker

HEALTH & SAFETY
MANAGER
since 2022

Hector Velarde

SR MINING ENGINEER
since 2021



BOARD OF DIRECTORS



Ricardo Rizo
Patrón de la
Piedra
Chairman

**Alfredo
Gastañeta**
Vice Chairman



Alvaro Morales
MEMBER



Eduardo Sanchez
MEMBER



Alex Alvarado
MEMBER



Pedro Lerner
MEMBER



Juan Pedro Rizo Patron
MEMBER



Marcelo Rizo Patron
MEMBER

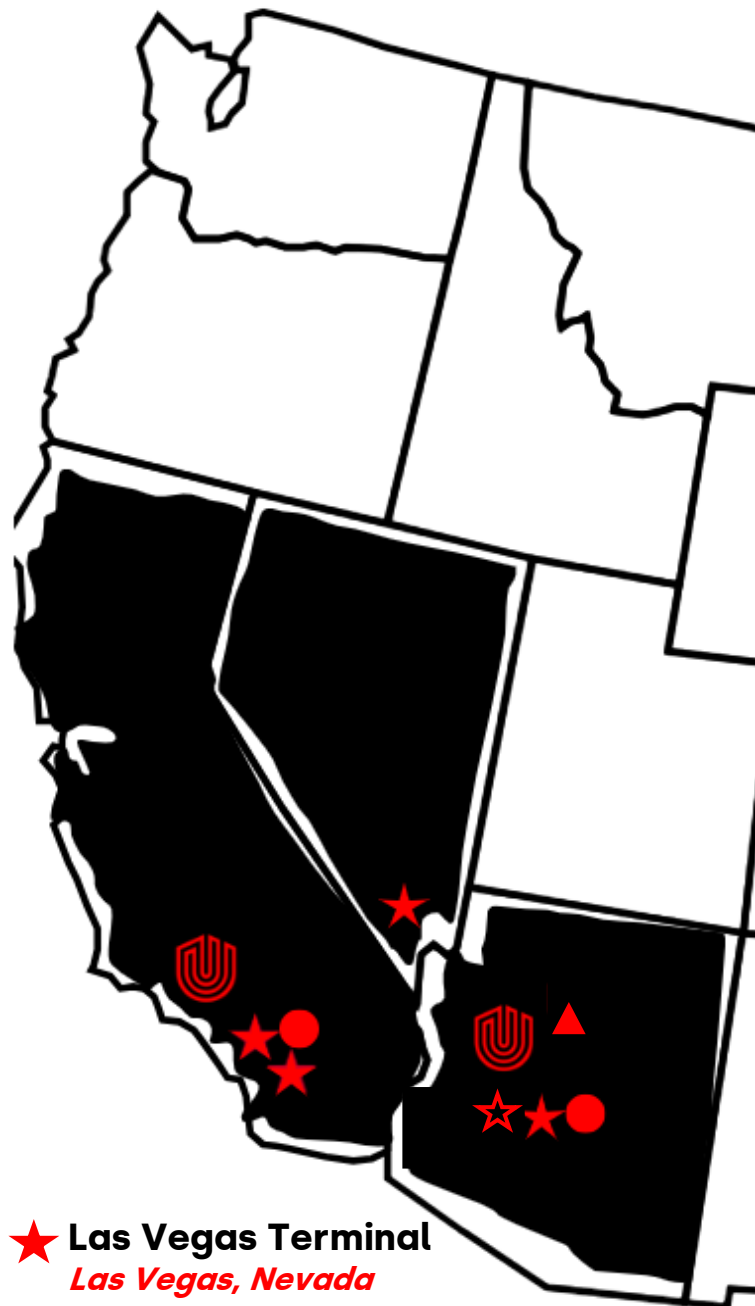




 **Tehachapi Cement Plant**
Tehachapi, California

 **Ontario Offices**
Ontario, California

 **Fontana Terminal**
Fontana, California



 **Las Vegas Terminal**
Las Vegas, Nevada



 **Drake Cement Plant**
Paulden, Arizona

 **Pozzolan Mine**
Williams, Arizona

 **Scottsdale Offices**
Scottsdale, Arizona

 **Grand Ave. Terminal**
(coming in 2025)
Phoenix, Arizona





In November 2023, our Tehachapi operations joined the Group, marking a significant step in our expansion. This was followed by the rebranding of Drake Cement as UNACEM North America in April 2024. Together, we emerged as the new UNA Family, aligning our strategies and culture with the distinctive vision of Grupo UNACEM.

The acquisition of the Tehachapi plant in November 2023 marked the addition of our second cement plant in the United States, doubling our capacity to serve the Southwest. With Drake Cement in Arizona and Tehachapi Cement in California, we now form the cement division of **UNACEM North America**.

As part of our long-term commitment to the U.S. market, UNACEM has unified its operations under the corporate brand UNACEM North America.







OUR TIMELINE

2000

The first mining claims for the Drake Cement plant were staked out.

2008

Construction of the Drake Cement plant started.

2011

Drake Cement began commercial operations producing ASTM cement.

2011

Drake's grand opening was on June 17th.

2012

UNACEM began its international expansion in the US, focusing on cement, ready-mix, and aggregates.

2021

The 10th year anniversary of Drake Cement.

2023

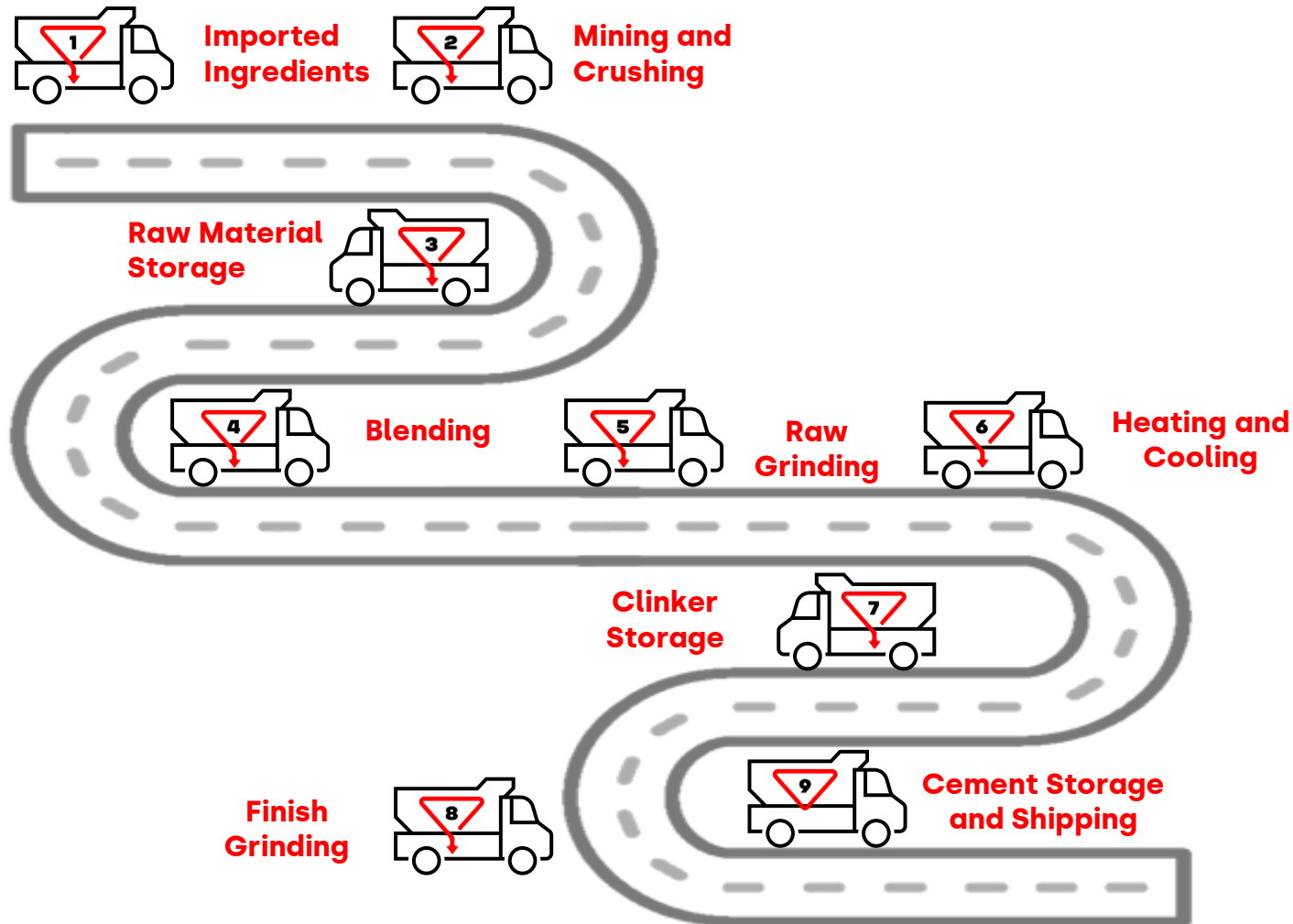
Completion and startup of Finish Mill 2, marking a new phase in operational capacity.

2024

Drake begins utilizing biomass as an alternative fuel source, reinforcing our commitment to sustainability and innovation.



THE TEHACHAPI CEMENT PRODUCTION PROCESS



The Tehachapi Cement Plant has been producing high-quality cement products in California since 1909. The Tehachapi Region has been associated for many years with the production of lime and cement due to its many limestone deposits. The original Tehachapi Cement Plant was built by the City of Los Angeles in 1908 to provide materials for the LA aqueduct. In 1921, the plant changed hands. The small company town of Monolith emerged with employee housing, a school, and a company store. Although Monolith disappeared as transportation improved, the plant continued producing cement for the Southwestern market. After going through several ownership transitions and name changes, in 2023, UNACEM acquired the plant from Martin Marietta Materials, Inc., officially renaming it Tehachapi Cement, LLC. It is expected to produce about 1 million tons of high-quality type II/V portland cement for clients in California and the Southwest annually. Grupo UNACEM and Tehachapi Cement understand the importance of corporate action aligned with principles of environmental and social responsibility for success.



GRUPO UNACEM AND SUSTAINABLE CEMENT PRODUCTION

The facilities that are part of the Grupo UNACEM family fall under a three-tiered strategy of responsibility and sustainability. Manufacturing cement and concrete are resource-heavy processes, but Grupo UNACEM is taking strides to lessen the impact.



ENVIRONMENTAL RESPONSIBILITY

The facilities of Grupo UNACEM seek to be carbon neutral by 2050. Some of the strategies to meet the goal include increasing recycled material in the cement process, reducing clinker use, and seeking clean energy alternatives.



SOCIAL RESPONSIBILITY

Grupo UNACEM expects all of its facilities to be good neighbors in their communities. We want to improve the local quality of life as well as promote personal and professional development for our employees and their families.



SUSTAINABLE GOVERNANCE

The companies of Grupo UNACEM strive for transparency with our stakeholders. Our corporate structure, committees, and guiding principles are all configured to create value for our company, community, and clients.





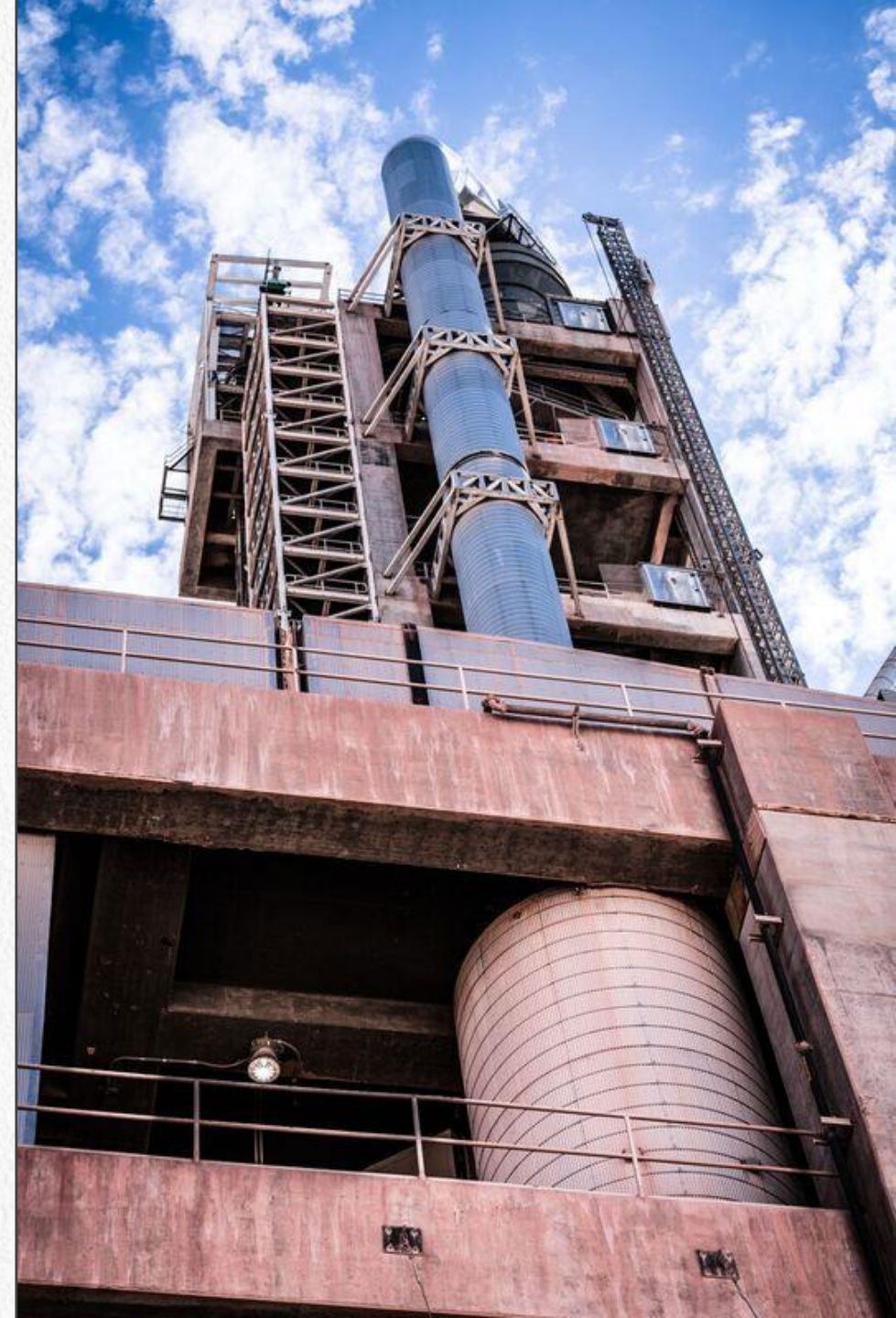
OUR PRODUCTS

PORTLAND CEMENT TYPE II, IP AND II/V

Our flagship product is type II/V portland cement that conforms to the physical and chemical requirements of ASTM C-150 for types I, II, and V, low alkali cements, as well as ASTM C 1157 for types GU, MS, and HS cement. UNACEM NA type II/V can be used in any general construction application, including those with exposure to moderate or high levels of sulfates in soils and/or water. In addition, the low levels of alkalis in UNACEM NA type II/V portland cement reduce the potential for damage due to alkali-silica reactivity (ASR).



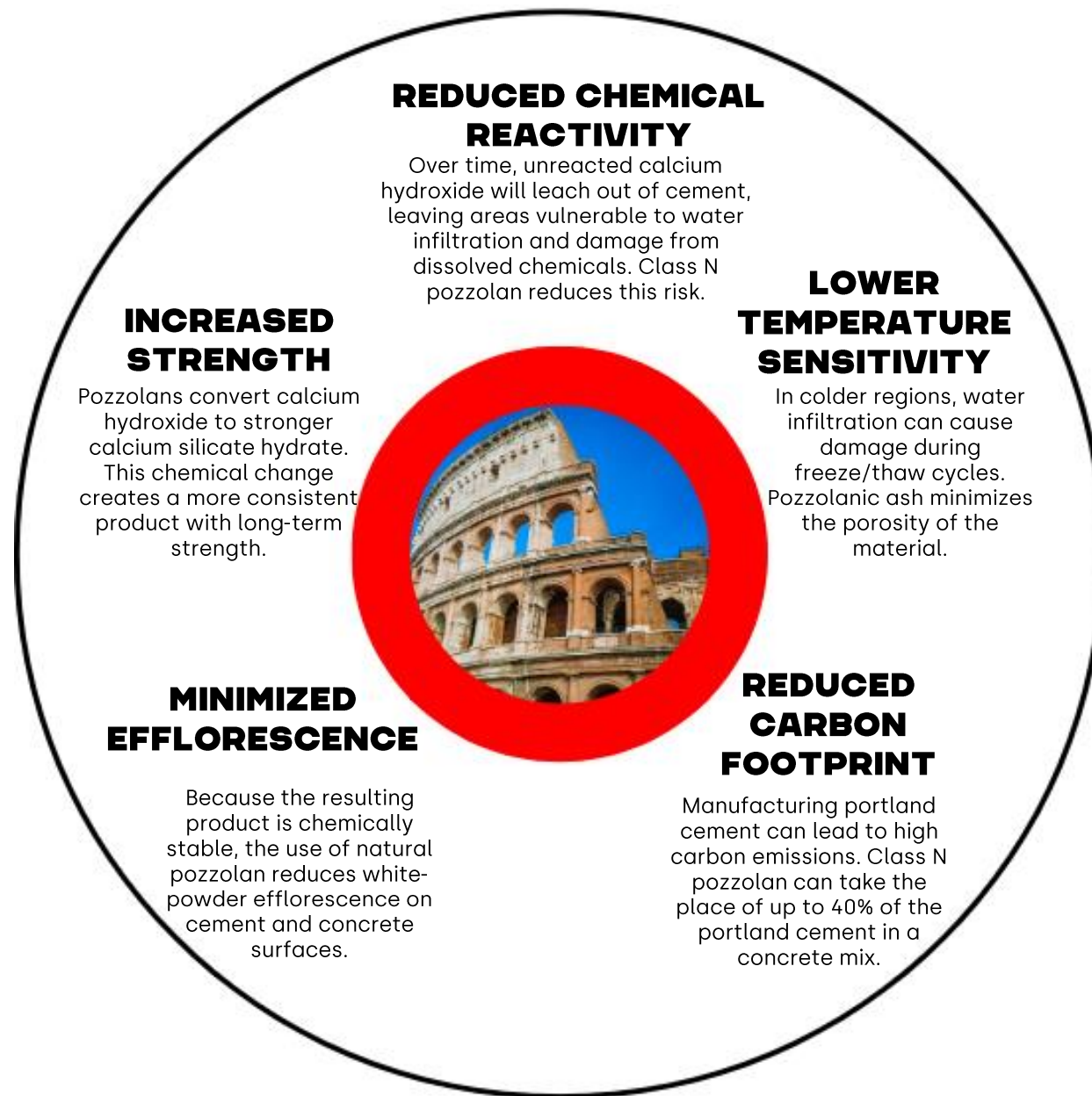
Type II/V Portland
Cement



OUR PRODUCTS

POZZOLAN CLASS N

At UNACEM North America, we are a supplier of Class N Pozzolan, a material derived from natural deposits of volcanic ash and used in the Roman structures that stand to this day. Millions of years ago, Arizona's landscape was full of active volcanoes. Powerful eruptions left deposits of volcanic ash, pumice, and obsidian. We grind these materials into a fine, uniform powder ideal for use in cement and concrete, meeting all the chemical and physical requirements for ASTM C-618.



2024 RECOGNITIONS & PARTNERSHIPS

ENERGY STAR

Energy Star Certified
Facility 2020, 2021, 2022,
2023, 2024



BBB

Better Business Bureau



ARPA

Arizona Rock Products
Association



PCA

Portland Cement
Association



NRMCA

National Ready Mixed
Concrete Association



YCCA

Yavapai County
Contractors Association



CNCA

California Nevada
Cement Association



2024 RECOGNITIONS



BUSINESS EXCELLENCE AWARD

Drake Cement has been honored by the Chino Valley Chamber of Commerce for consistently demonstrating excellence in customer service, delivery, and employee safety.



ASLRRA JAKE SAFETY AWARD

Drake Switching had zero reportable accidents in 2023. DSC has received this achievement 9 times since 2015.



2024 RECOGNITIONS

JOSEPH A. HOLMES LIFE SAVER AWARD

After an employee suffered a heart attack while on the job and was saved by their fellow employees just two weeks after completing their First Aid/CPR/AED training, MSHA recommended Tehachapi Cement for the Joseph A. Holmes Life-Saver award.

Just a couple of weeks later, Tehachapi Cement Safety Manager Robert Shugart received a phone call inviting him to receive the Joseph A. Holmes Life-Saver award for Tehachapi Cement.



SUSTAINABLE DEVELOPMENT OBJECTIVES

1. ENVIRONMENTAL

Roadmap toward Carbon Neutrality by 2050.

Use of non-hazardous secondary materials, such as pistachio shells and woodchips, in place of traditional fossil fuels in cement production.

2. SOCIAL

Life First Program to promote safety measure knowledge across the company for all employees.

Extensive benefits available for all employees.

Boot Program and Prescription Safety Glasses provided to workers at no cost.

Tuition Reimbursement program available at one year of employment.

3. GOVERNANCE

Code of Ethics and Conduct as the foundation of our core values and actions.

Risk Management and Compliance initiatives Including:

- Operational Risk Management
- Management of Segregation of Duties
- Classification and Labeling of Information
- Data Leakage Prevention



CORPORATE GOVERNANCE





COMPLIANCE

An in-person anti-harassment training session led by a labor and employment lawyer was offered company-wide. This training took place over two days at the Drake Cement Plant, Tehachapi Cement Plant, and Corporate Offices. Sessions focused on educating employees on harassment prevention, reinforcing our commitment to a safe and respectful workplace.

Skill trainings were offered to employees throughout 2024. These included Electrical Training, Emergency Response Team Training, Fire Extinguisher Training, and CPR and First Aid. These trainings serve to not only expand our knowledge but promote a safer work environment for all.





INFORMATION TECHNOLOGY AND CYBERSECURITY

breaches
0%

In 2024, our organization maintained a robust cybersecurity posture with zero breaches, demonstrating the effectiveness of our multi-layered security framework. This was achieved through the implementation of industry-leading security controls, active monitoring, and continuous vulnerability management. Our security strategy integrates the following controls:

- **Sophos MDR and NDR** – Our **Managed Detection and Response (MDR)** and **Network Detection and Response (NDR)** solutions provide **24/7 active monitoring and threat response**. These services enable **real-time detection, automated responses, and expert-led investigations**, preventing any network or system threats before they escalate into breaches.
- **Tenable Vulnerability Management** – We leverage **Tenable's continuous scanning capabilities** to proactively identify, assess, and mitigate vulnerabilities across our systems and network. This ensures that potential exploits are addressed before they can be leveraged by malicious actors.





INFORMATION TECHNOLOGY AND CYBERSECURITY

- **SecureSoft CyberSOC** – Our Security Operations Center (SOC), powered by SecureSoft CyberSOC, enhances our incident detection and response capabilities. It provides real-time threat intelligence, log analysis, and security event monitoring, allowing us to stay ahead of cyber threats.
- **ManageEngine Patch Management** – We use ManageEngine to automate the deployment and management of security updates, ensuring that all systems remain protected against the latest vulnerabilities and exploits.
- **Juniper Secure Space (IPS & IDS)** – Our firewalls are secured and managed through Juniper Secure Space, which includes Intrusion Prevention Systems (IPS) and Intrusion Detection Systems (IDS). These tools provide an additional layer of network security, filtering malicious traffic, and preventing unauthorized access.
- **Cloudflare Cloud Security** – We leverage Cloudflare's Web Application Firewall (WAF), DDoS mitigation, and Zero Trust solutions to secure our cloud infrastructure, ensuring protection against web-based threats, bot attacks, and data exfiltration.





INFORMATION TECHNOLOGY AND CYBERSECURITY

- **Microsoft Defender for Cloud Apps** – Our cloud applications are safeguarded using Microsoft Defender for Cloud Apps, which provides behavioral analytics, threat protection, and policy enforcement to prevent unauthorized access and mitigate insider threats.
- **SecureSoft Dark Web Monitoring** – We actively monitor the dark web for exposed credentials, data breaches, and cyber threats using SecureSoft's dark web scanning services, allowing us to take preventive action before potential threats impact our organization.
- **Beazley Cyber Insurance** – To further strengthen our risk management strategy, we partner with Beazley for cyber insurance services, ensuring that we have financial protection and incident response support in the event of a cyber incident.





INFORMATION TECHNOLOGY AND CYBERSECURITY

By integrating these advanced security controls, real-time monitoring systems, and proactive risk mitigation strategies, our organization successfully prevented any cybersecurity breaches throughout 2024. This achievement underscores our commitment to cybersecurity resilience, regulatory compliance, and continuous security enhancement.





UNACEM
NORTH
AMERICA

ENVIRONMENT

**CARBON NEUTRAL
OBJECTIVE**

2050

Roadmap to 2030



**GRUPO
UNACEM**

FINISH MILL 2

2024 was the first full year of operation for our Finish Mill 2 (FM2), which produces quality products of Class N – Natural Pozzolan and Type IP, closing the year with a total of 23,546 sT dispatched. Finish Mill 2 uses gases from the kiln for the drying process to improve efficiency, whereas other traditional systems require gas generators. Our FM2 has an installed capacity of up to:

- 350K tons of Cement I-II-V.
- 490K tons of Pozzolan Class N.

The Williams Pozzolan Mine lies nine miles northeast of the City of Williams, AZ. In 2023, the Kaibab National Forest completed the National Environmental Policy Act (NEPA) review to mine natural pozzolan, a cement additive, on claims they hold in and around an existing quarry known as Frenchy Quarry. The use of pozzolan reduces the amount of clinker required in portland cement production, supporting carbon emission reductions and helping the transition to a green economy. The production of natural pozzolan is part of our commitment to providing socially responsible construction materials.



ENERGY CONSUMPTION

As of November 2024, both Drake and Tehachapi Cement Plants have begun to utilize biomass fuel in the form of pistachio shells or wood chips as an alternative fuel source in place of traditional fossil fuels. This action will continue to increase our renewable energy in the coming years.



In 2024, 40,546 MWh of Biomass energy was consumed in the form of *pistachio shells*. This renewable energy source accounted for 7% of the Heat Energy Consumption at the Tehachapi Plant.

MWh	2020	2021	2022	2023	2024
Electric Energy Consumption	84,908	81,289	85,624	88,654	163,913*
Heat Energy Consumption	580,288	527,587	636,863	599,646	1,189,182*
Total Energy Consumption	665,196	608,876	722,487	688,300	1,393,640*

*includes both Drake and Tehachapi Plants



WATER MANAGEMENT

In 2024, a total of 308,863 cubic meters of recoverable groundwater was captured, marking the first year Tehachapi Cement was included in UNACEM North America's water reporting.

Cubic Meters	2020	2021	2022	2023	2024
Water Consumption	72,198	63,231	65,014	76,689	308,863*

*includes both Drake and Tehachapi Plants

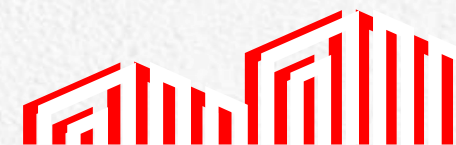


WASTE

In 2024, we more than doubled our recycled waste and saw a 53% decrease in our non-hazardous waste generated compared to the previous year.

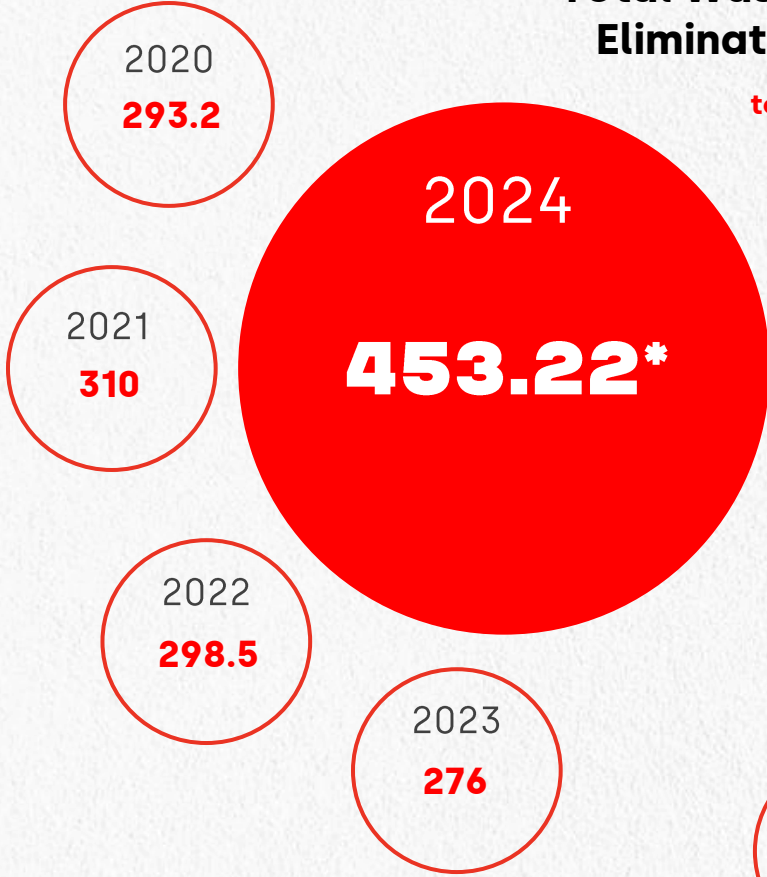
Tons	2023	2024
Non-Hazardous Waste	3,801	1,574*
Recycled Waste	11	24*
Hazardous Waste Generated	0.34	69.87*
Landfill Waste	276	453*

*includes both Drake and Tehachapi Plants

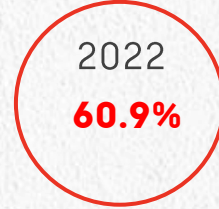


Total Waste Eliminated

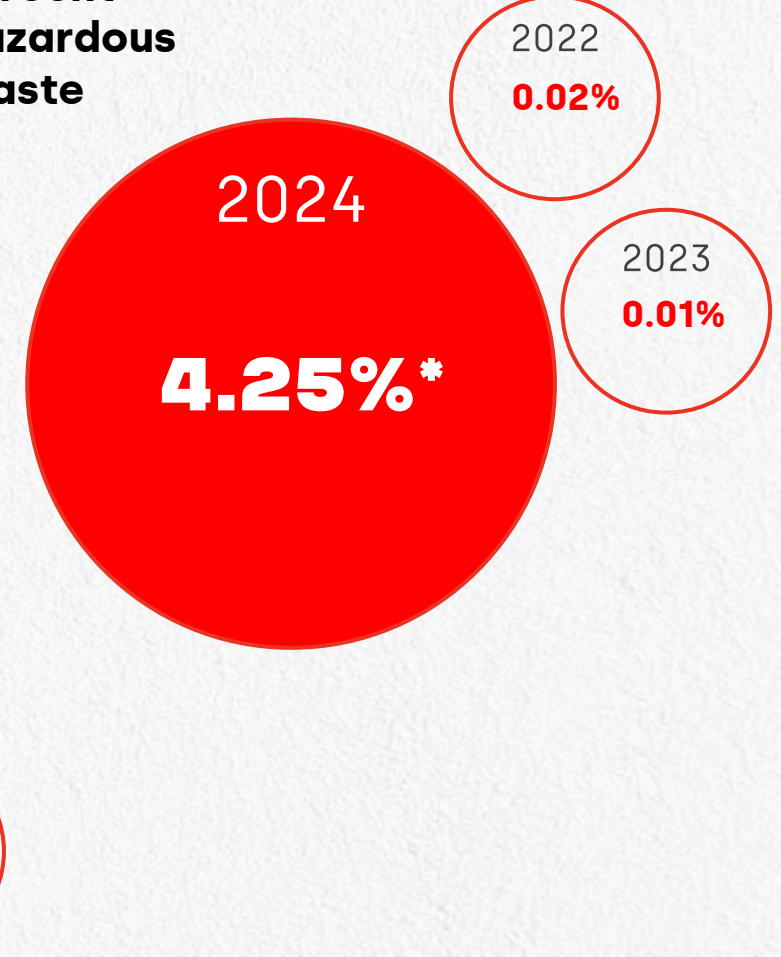
tons



Percent Recycled Waste



Percent Hazardous Waste



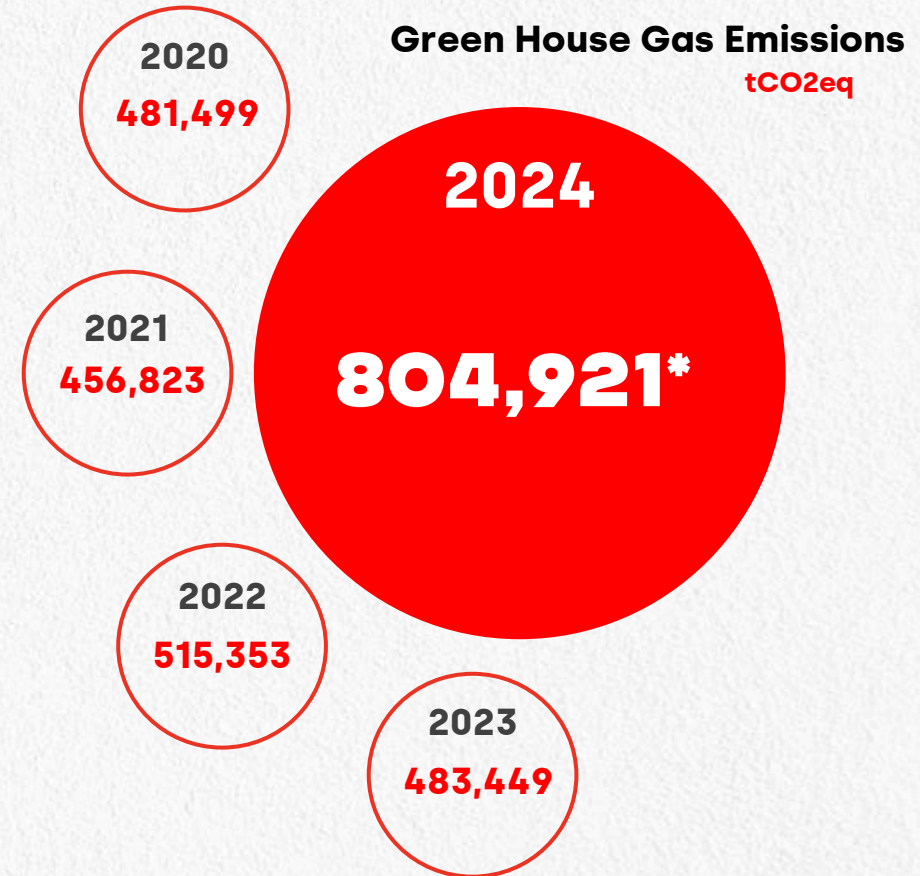
* In 2024, the report encompasses operations from both the Drake Plant and, for the first time, the Tehachapi Plant under UNACEM North America.



EMISSIONS

In line with our commitment to reach carbon neutrality by 2050, we prepare the Green House Gas Inventory to calculate the organizational carbon footprint for scope 1.

In 2024, Tehachapi Cement contributed 359,513 tCO₂eq to the total emissions, marking its first year of inclusion under UNACEM North America's operations. That same year, the Drake Cement Plant reported emissions of 445,408 tCO₂eq, a 7.87% reduction compared to 2023, reflecting ongoing efforts to improve environmental performance.



*includes both Drake and Tehachapi Plants





UNACEM
NORTH
AMERICA



PEOPLE

PEOPLE

	2023	2024
Total Workers	172	306*
Total Workers in Management	31	48*
Junior Management	6	21*
Middle Management	15	14*
Top Management	10	13*

***includes Scottsdale and Ontario Offices, Drake and Tehachapi Cement Plants**

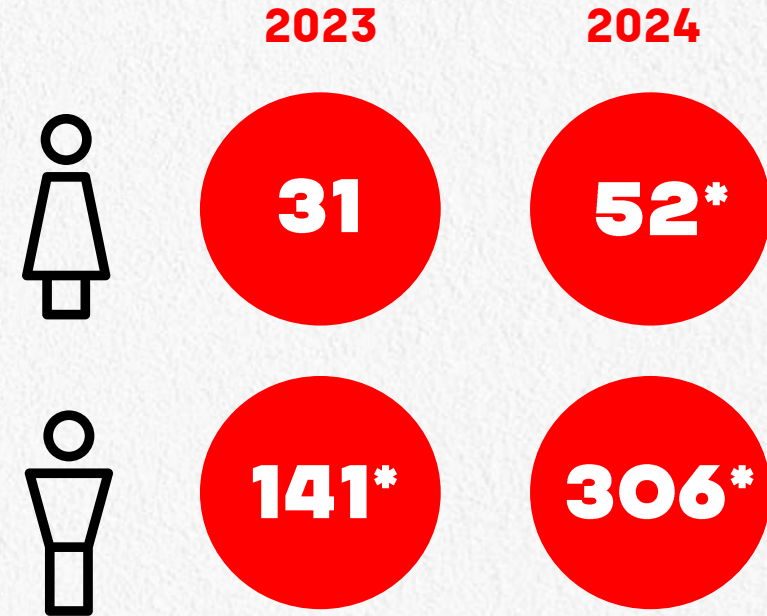
At UNACEM North America, we understand that people, with a focus on their growth and well-being, are the enabling axis of strategy and the key to maintaining an innovative, sustainable, and profitable business model.



PEOPLE

We are a diverse and inclusive company, focused on well-being and excellence, that seeks to attract, retain and develop the best talent.

In 2024, 11 women were in management positions, a 20% increase from 2023.



*includes Scottsdale and Ontario Offices,
Drake and Tehachapi Cement Plants



PEOPLE

	2024
Total Number of New Employee Hires	90*
Total Number of Vacancies	9*
Total Number of Vacancies filled by Internal Candidates	110*

*includes Scottsdale and Ontario Offices, Drake and Tehachapi Cement Plants



IN 2024...

55%

**OF VACANCIES WERE
FILLED BY INTERNAL
CANDIDATES TO
PROMOTE GROWTH
OPPORTUNITIES.**



PEOPLE DEVELOPMENT

	2023	2024
Training & Development Hours	2,037	4,442*
\$ Invested in Training & Development Programs	\$94,848	\$125,259*
Average Training Hours per Full-Time Employee (FTE)	11.9	15.3*

*includes Scottsdale and Ontario Offices,
Drake and Tehachapi Cement Plants

**IN 2024, WE
INCREASED OUR
AVERAGE
TRAINING
HOURS PER FTE
BY 22.3%.**



OCCUPATIONAL HEALTH AND SAFETY

At UNACEM North America, people's lives come first. We aim to promote a safe, healthy work environment and physical and psychosocial well-being. We motivate and empower workers to maintain evident leadership and proactive behavior, based on commitment and zero tolerance for non-compliance, to achieve the goal of zero accidents.



SAFETY

Lost Time Injury Frequency Rate - Workers

	2023	2024
Injuries with Lost Time	5	0
Hours Worked	564,350	687,204
LTIFR Drake / Tehachapi	14.77 / 0	0 / 0

Lost Time Injury Frequency Rate - Contractors

	2023	2024
Injuries with Lost Time	0	2
Hours Worked	149,912*	168,267
LTIFR Drake / Tehachapi	0 / -	10.51 / 13.68

*Only accounts for Drake cement plant



SAFETY

Near Miss Frequency Rate - Workers		
	2023	2024
# Near Misses	31*	17
Hours Worked	338,567*	687,204
NMFR Drake / Tehachapi	18.31 / -	1.92 / 9.57

Near Miss Frequency Rate - Contractors		
	2023	2024
# Near Misses	0*	11
Hours Worked	149,912*	168,267
NMFR Drake / Tehachapi	0 / -	10.51 / 16.41

*Only accounts for Drake cement plant



SAFETY

Near Miss Frequency Rate - Workers

	2023	2024
Minor	14*	21
Disabling	0*	1
Fatal	0	0

Near Miss Frequency Rate - Contractors

	2023	2024
Minor	0*	2
Disabling	0*	1
Fatal	0	0

*Only accounts for Drake cement plant





UNACEM
NORTH
AMERICA

COMMUNITY

Just
Do
It... **SAFETY**

At UNACEM North America, we believe deeply in being active, visible, and generous supporters of the communities in which we live and work.

Based on our UNA culture we primarily focus our giving on areas that emphasize the following:

COMMUNITY PARTNERSHIPS



SAFETY & HEALTH

Promoting the safety and health of local residents, schools, and plant and animal life in areas where we conduct business.



EDUCATION

Promoting future generations of practical and compassionate problem solvers in the areas of science and natural resources.



ENVIRONMENTAL STEWARDSHIP

Promoting and protecting land, air, water, and natural resources for responsible use now and in the future.



CONCRETE SOLUTIONS

Addressing projects or causes that benefit from and demonstrate the unique value of concrete and other cement-based products.



ENERGY EFFICIENCY & CONSERVATION

Providing access to reliable and sustainable sources of energy while minimizing the costs and impacts of its production and delivery.



OPPORTUNITY

Actively involving our team members in causes which benefit our community.





**TOGETHER WE
GROW TO BUILD
A SUSTAINABLE
WORLD**





UNACEM
NORTH
AMERICA





Cement Plant

5001 E Drake Rd, PO Box 370
Paulden, AZ 86334
T 928.636.6004

Scottsdale Office

21803 N Scottsdale Rd, Suite 220
Scottsdale, AZ 85225
T 480.219.6670



Cement Plant

13573 E. Tehachapi Blvd
Tehachapi, CA 93561
T 661.825.2610

Ontario Office

10350 Commerce Center Dr.,
Suite A-200, Rancho
Cucamonga, CA 91730